

TRINITY LUTHERAN CHURCH OF STILLWATER, MINNESOTA
Congregational Council Meeting Minutes
Held December 15, 2025

Voting Council members present: John Hodler, Bill Bjorum, Jill Longnecker, Kirsten Parker, Shane Brockshus, Bryan Barts, Pastor Jen Hackbarth, Pastor Peter Weston-Miller.

Absent: Non-voting Council member Sarah Kinsman

Location: In-person at the John Hodler home.

Meeting called to order at 7:17 PM by President John Hodler.

I. Consent Agenda - (Bill/Kirsten/Pass unanimously)

- Accepted and approved both the November 16, 2025 Council meeting minutes and current meeting agenda.

II. Unfinished business

- Comprehensive Campaign completion
 - John will schedule an additional meeting the first week of January 2026 with Council and the Campaign Committee to plan for how to best bring the campaign to a close (March 2026). Council is encouraged to spend time in thought on this prior to the meeting.

III. New Business

- Employee benefits package
 - Trinity HR committee is advising the Parish Administrator on best practices and regulations needing to be addressed, as the Administrator updates the employee handbook.
 - Discussion on impacts and planning around PTO, Earned Sick and Safe Time (ESST) and Minnesota Paid Leave (MPL) in 2026.
- Continuing resolution – (Bill/Kirsten/Pass unanimously)
 - C12.03.00.A01 defines term limits for Council members filling a vacancy created due to an unexpired Council term.
- Continuing resolution – (Bill/Jill/Pass unanimously)
 - C13.07.01.A04 updates Missions Team language.

IV. Detailed Security Task Force Report

- Bryan updated on the security manual, which will be presented for further review in January.

V. Next Council meeting

- 2026 Council meetings schedule:
 - 3rd Monday of each month *unless otherwise noted**; Start time 6:30 PM
 - Monday, Jan. 19 (Office Conference Room – Trinity)
 - Monday, Feb. 16 (Office Conference Room – Trinity)

- Monday, March 16 (Office Conference Room – Trinity)

VI. Adjournment

- The Council meeting was adjourned at approximately 8:10 PM.

Respectfully submitted,
Shane Brockshus
Congregational/Council Secretary